

Annual General Meeting Minutes
Thursday, March 26, 2026, 6:30 pm - Via Zoom

1. Call to Order & Establish Quorum

President, Jason Edworthy, welcomed and advised the attendees that the meeting was being recorded. He reviewed a few housekeeping tips, and read aloud, the AEF Land Acknowledgement.

Board Members in Attendance: Jason Edworthy (President), Sandy Bell (Past President), Lindsay Seidel-Wassenaar (President Elect), Jennifer Dimopoulos (Secretary), Ally Penic (Treasurer), Sonia Dantu (Executive Director; Non-voting) and Flo Scherpenisse (Recording Secretary; Non-voting)

New Board Members Present: Jennifer Henshaw (Director), Tirzah Watson (Director) and Undine MacLaine (Director)

Absent with Notice: Janet Eger (Director)

Absent without Notice: Louise Caplan (Director)

AEF Office Team Present: Darlene Legge (Office Coordinator), Kenda Lubeck (Communications & Engagement Manager), Johanna Nimchuk (Finance & Support) and Gavin Pearson (Project & Event Coordinator)

Members at large - 29

2. Agenda – Motion to approve – March 26, 2026

Jason confirmed that notice of the AEF AGM meeting was provided in the Winter 2025 issue of Alberta Bits magazine, posted on the AEF website, and emailed to all members via the AEF community e-news, at least 21 (twenty-one) days prior to the AGM.

Also, Jason advised that quorum has been reached with more than 10 members in good standing in attendance and inquired about any amendments to the agenda. None were heard.

At this point, Jason called the meeting to order at 6:34 pm.

MOTION: Undine MacLaine moved to approve the March 26, 2026 AGM meeting agenda. Kenda Lubeck 2nd. 100% in favour. 0% against. 0% abstained. Unanimous. Motion carried.

3. Minutes – Motions to approve.

a. AGM Minutes – March 6, 2025

Jason inquired if there were any corrections to the March 6, 2025 meeting minutes.

Recording secretary, Flo Scherpenisse, identified in section 7, under Director Election Results, an inadvertent typographical error for "AEF" was noted in the statement, "Congratulations to all SEF's 2025 directors!"

MOTION: Kenda Lubeck moved to approve the March 6, 2025 AGM meeting minutes as amended. Johanna Nimchuk 2nd. 95% in favour. 0% against. 5% abstained. Majority in favour. Motion carried.

4. 2025 Annual Report and Audited Financial Statements

a. Overview of Annual Report

Jason provided a brief content overview of 2025 Annual Report as posted on the AEF website.

b. Overview of Audited Financial Statements

Treasurer, Ally Penic, presented the 2025 financial results for AEF, highlighting a \$86,000 deficit due to a 9%

revenue decline from lower membership numbers and decreased donations. While expenses decreased by \$100,000 due to cost savings and administrative efficiency, the current ratio of 0.5 indicates concern about AEF's ability to cover future cash flows. Despite these challenges, AEF received a clean audit for 2025, and the organization successfully doubled education revenue through hosting the National Coaching Symposium and coaching evaluations.

Online Voting Results March 20, 2026 11:59 pm – 127 in favour (92.02%), 0 opposed (0%), 11 Abstain (7.97%).

MOTION: Lindsay Seidel-Wassenaar moved to approve the 2025 Annual Report and the Financial Statements as posted on the AEF website and as presented.

Jennifer Dimopoulos 2nd. 94% in favour. 0% against. 6% abstained. Majority in favour for both online voting and votes during the AGM. Motion carried.

5. Motion to appoint the 2026 Auditor

Ally requested that a motion be made to appoint Michael Ihekuna, CPA, as the auditor for the AEF for 2026.

MOTION: Anne Stone moved to appoint Michael Ihekuna, CPA, as the auditor for the AEF for 2026.

Todd Walsh 2nd. 100% in favour. 0% against. 0% abstain. Unanimous. Motion carried.

- **2026 Director Election Results**

As Chair of the Nominations Committee, Jennifer Dimopoulos, thanked all nominees who applied to stand for election to the AEF board. Four (4) nominees were received and the committee unanimously agreed to put forward four (4) available positions. Online voting closed on March 20, 2026 and out of 138 votes, the results were 131 in favor, 1 opposed, 6 abstained. As such, the motion has been carried and the following directors have been elected to the AEF Board (results in order of surnames):

- Janet Eger (Director)
- Jennifer Henshaw (Director)
- Undine MacLaine (Director)
- Tirzah Watson (Director)

Congratulations to all AEF's 2026 directors!

Outgoing directors, Kate Wood and Pat Buffalo, along with all remaining directors were thanked for their past and ongoing service.

MOTION: Jasmine Jarvis moved to accept the 2026 Director election results as presented.

Anne Stone 2nd. 100% in favour. 0% against. 0% abstain. Unanimous. Motion carried.

MOTION: Kenda Lubeck moved to destroy the 2026 Director election ballots.

Darlene Legge 2nd. 100% in favour. 0% against. 0% abstain. Unanimous. Motion carried.

6. Open Floor

a. Other questions/comments

The following 5 questions were previously submitted:

Q1. AEF's plans to raise the profile of Dressage in Alberta:

- AEF supports all riding disciplines, including dressage. A brief description was provided regarding how these efforts are ongoing (i.e. summer dressage clinic) and that AEF is always open to feedback and input from the dressage community.

Q2. When are manure dumps planned and what is the process for the Etherington and Strawberry equestrian campgrounds?

- AEF recognizes the importance of environmental stewardship and continues its efforts to advocate for improvements with government and land managers regarding infrastructure at provincial equestrian staging areas. This includes manure management. However, timelines for installation of these facilities are typically impacted by funding challenges which are often out of AEF's control. Members are encouraged to share site-specific concerns with AEF.

Q3. How will AEF work with Alberta Back Country Horsemen (ABCH) Society for trail riding members?

- AEF values opportunities to collaborate with organizations where there is alignment in our respective mandates such as around trail access, education and safety.

Q4. Status update requested on the Learn to Ride (LTR) Program Modifications from Equestrian Canada.

- AEF continues to closely monitor Equestrian Canada's review and update of the Learn to Ride Education (LTED) framework. As updates are finalized and communicated nationally, AEF will work to align provincially where appropriate and clearly communicate any changes to members. Currently, AEF is using the existing LTR program.

Q5. Comment regarding the lack of financials on report.

- Inclusion of graphics and visuals are intended to provide a high-level overview of activities and outcomes over the year. Audited financial statements can be found in the Annual Report on pages 14 and 15, presented in standard accounting format. Alternatively, members are welcome to contact the office for this information.

At this point, Jason opened the floor to other questions and/ or comments. Jason also welcomed Todd Walsh, Equestrian Canada President Elect.

Q6. Inquiry with regards to ongoing communications with Equestrian Canada regarding show licensed officials.

- At both a board and operational level, frequent communication and discussions are ongoing with Equestrian Canada.

Q7. Sonia inquired about any anticipated impacts from the newly released Canada Sport Commissions report.

Todd responded and indicated that Safe Sport features prominently but review of the document is ongoing. More to come.

No further questions and/ or comments heard from the floor.

7. Adjournment

Jason thanked all attendees for their time, participation in the 2026 AEF AGM and given that no motion was required, he adjourned the meeting at 7:08 pm.