

Board of Directors Meeting Agenda
Thursday, February 19, 6:30 – 8:15 pm, Zoom

Vision

United by our passion for equines, we foster an inclusive community where everyone thrives together.

Mission

AEF supports Alberta's equine community through programs, education, and resources that promote horse welfare, sustainability, and meaningful connections among members.

Five - year goal

By 2030, AEF will strengthen its financial foundation by growing revenue streams, increasing membership value, and establishing reserves to support future programs and community initiatives.

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| 6:30 pm | 1. Call to Order. <ul style="list-style-type: none">• Land Acknowledgement• Declaration of Conflict of Interest | Jason |
| 6:30 pm | 2. 2025 Year-End Audited Financials | Michael, AEF Auditor |
| 7:32 pm | 3. Agenda – Motion to approve – February 19, 2026 | |
| 7:35 pm | 4. Minutes – Motion to approve – November 6, 2025
To be ratified into February 19, 2026, Meeting Minutes
Electronic Motion Carried on December 8, 2025
Motion: <i>That the Alberta Equestrian Federation adopt the Alberta Safe Sport Complaint Mechanism (ABSSCM) and its associated policies, as outlined in the Resolution of the Directors, and authorize the execution of the Adoption Agreement with ASLA.</i>
Moved by: Lindsay Seidel-Wassenaar Seconded by: Sandy Bell
9 – in favor; 0 – abstained; 0 – opposed | |
| 7:37 pm | 5. President's Report | Jason |
| 7:40 pm | 6. Treasurer's Report | Ally |
| 7:45 pm | 7. Operations Report | Sonia |
| 7:50 pm | 8. Business Arising <ul style="list-style-type: none">a. Committees/Task Forces – TOR Reviewsb. Equine Emergency Funding<ul style="list-style-type: none">I. HWAC Request | Jason
Sandy
Sandy |

- 8:00 pm** 9. New Business
- a. Volunteer Management Plan
 - b. Committee Reports
 - i. Recreation Task Force
 - ii. Nominations Committee

Jason
Sonia
Louise
Jennifer

- 8:15 pm** 10. Adjournment

Jason

2026 Board Meeting/Event Schedule

Date	Time	Meeting Type	Location
Thursday, February 19, 2026	6:30 pm – 8:00 pm	Board Meeting	Zoom
Friday, March 13, 2026	12:00 pm – 1:00 pm	Board Meeting with Auditor	Zoom
Thursday, March 26, 2026	6:30 pm – 7:30 pm	AEF AGM	Zoom
Saturday, April 25, 2026	2:30 pm – 4:30 pm	Stride with Us – annual awards	Red Deer, Westerner Park, AEF Presentation Stage
Sunday, April 26, 2026	9:30 am – 4:00 pm	Board Meeting	Red Deer, Westerner Park, Viewing Room – 2nd floor
Thursday, June 18, 2026	6:30 pm – 8:00 pm	Board Meeting	Zoom
Saturday, September 26, 2026	9:00 am – 4:00 pm	Board Meeting – In person	AEF Office
Thursday, November 5, 2026	6:30 pm – 8:00 pm	Board Meeting	Zoom

NOTE: Meetings are subject to change due to inclement weather and/or the urgency of issues. As much notice as possible will be provided.

Land Acknowledgement

The Alberta Equestrian Federation humbly acknowledges that what we call Alberta is the traditional and ancestral territory of many diverse original peoples, who have lived on these lands for generations. As we make our own footprints and hoofprints, we recognize those who have cared for these lands for centuries. We are grateful to live upon this territory together. We pay respect to the Knowledge Keepers and Elders who are still with us today and those who have gone before us. We are thankful to learn from all the original peoples of these lands as we move forward together in reconciliation.

Summary of the Board of Directors Code of Conduct

(Full policy available on pages 15 & 16 of the Board Policy Manual)

The AEF Board of Directors is committed to upholding the highest standards of accountability, integrity, and respect. Directors are expected to:

- Act with impartiality, professionalism, and in the best interests of the Federation.
- Avoid actual or perceived conflicts of interest and disclose any potential conflicts.
- Maintain confidentiality and comply with all legal and ethical obligations.
- Foster a respectful, safe, and inclusive environment free from discrimination or harassment.
- Refrain from using their position for personal gain or speaking on behalf of the Federation unless authorized.